#### For Immediate Release

Company name: DAIICHI SANKYO COMPANY, LIMITED Representative: Takashi Shoda, President and Representative Director (Code no.: 4568, First Section, Tokyo, Osaka and Nagoya Stock Exchanges)
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#### **Daiichi Sankyo Announces New Executive Candidates**

**Tokyo, Japan, May 12, 2010** –Daiichi Sankyo Company, Limited, today announced that in a gathering earlier in the day its Board of Directors nominated a new president and board and auditor candidates, as follows. Appointments will be subject to approval at the Company's 5th Annual General Meeting of Shareholders on June 28 and formal resolutions at a subsequent board gathering.

- 1. Proposed new president (as of June 28, 2010)
  - Reason for the change
     This change will be in line with Daiichi Sankyo's goal of accelerating the deployment of a Hybrid Business Model under the Second Mid-term
     Business Management Plan, which was launched in April, to fulfill the company's vision of becoming a Global Pharma Innovator by 2015.

New Position	Name	Current Position
Chairman	Takashi Shoda	President and CEO,
Corporate Officer		Corporate Officer
President and CEO Joji Nakayama Executive Vice Pres		Executive Vice President,
Corporate Officer		Corporate Officer
		President of Japan Company
Corporate Adviser	Kiyoshi Morita	Chairman, Corporate Officer

st Joji Nakayama will remain president of Japan Company

# 2. Board candidates (as of June 28, 2010)

Name	Current Position
Joji Nakayama	Executive Vice President,
	Corporate Officer
	President of Japan Company
Kazunori Hirokawa	Senior Executive Officer and Head of R&D Division
	for Daiichi Sankyo Co., Ltd.
Hiroshi Hirabayashi	President of The Japan-India Association
	Vice President, the Japan Forum on International
	Relations, Inc.
Kunio Ishihara	Chairman of the Board, Tokio Marine Holdings, Inc.
	Chairman of the Board of Tokio Marine & Nichido
	Fire Insurance Co., Ltd.
Yuichiro Anzai	Executive Adviser for Academic Affairs at Keio
	University
	Professor, Faculty of Science and Technology, Keio
	University

<sup>\*</sup> Hiroshi Hirabayashi, Kunio Ishihara, and Yuichiro Anzai are outside director candidates as defined in Article 2-15 of the Companies Act.

## 3. Retiring board members (as of June 28, 2010)

Name	Current Position
Kiyoshi Morita	Chairman, Corporate Officer
Ryuzo Takada	Member of the Board
Kunio Nihira	Outside Director
Yoshifumi Nishikawa	Outside Director
Jotaro Yabe	Outside Director

- \* Kiyoshi Morita will become a corporate advisor.
- \* Ryuzo Takada will remain chairman of Daiichi Sankyo Espha Co., Ltd.

## 4. Auditor candidates (as of June 28, 2010)

Name	Current Position	
Akio Yamada	Senior Advisor for Jones Day Tokyo (Global Law	
	Firm)	
Shigeaki Ishikawa	Attorney at Homma and Partners	

<sup>\*</sup> Akio Yamada and Shigeaki Ishikawa are outside auditor candidates as defined in Article 2-16 of the Companies Act.

## 5. Retiring auditors (as of June 28, 2010)

Name	Current Position
Kaoru Shimada	Outside Corporate Auditor
Koukei Higuchi	Outside Corporate Auditor

#### 6. Curriculum Vitae

### (1) New Chairman candidate

### Takashi Shoda Born June 21, 1948

#### **Current Positions Held**

President and CEO, Daiichi Sankyo Company, Ltd.

### **Career Summary**

Mar. 1972	Graduated from Department of Medical Chemistry,
	Faculty of Pharmaceutical Sciences, the University of Tokyo
Apr. 1972	Joined Sankyo Company, Limited
Jan. 1999	Appointed as General Manager in charge of European Business
Jun. 1999	Appointed as General Manager for International Pharmaceutical
	Division, General Manager in charge of European Business
Aug. 2000	Appointed as General Manager for International Pharmaceutical
	Division and Overseas Planning Department
Jun. 2001	Appointed as Director of the Board, Sankyo Company, and General
	Manager for International Pharmaceutical Division and Overseas
	Planning Department
Jun. 2002	Appointed as Executive Managing Director, Sankyo Company, Ltd.
Jun. 2003	Became President and Representative Director, Sankyo Company Limited
Sep. 2005	Became President and CEO, Daiichi Sankyo Company Limited, a joint holding company of Sankyo Co., Ltd and Daiichi Pharmaceuticals Co., Ltd.

### (2) President and CEO candidate

## Joji Nakayama Born May 11, 1950

#### **Current Positions Held**

Executive Vice President, Corporate Officer

President of Japan Company at Daiichi Sankyo Co., Ltd.

### Career Summary

Mar. 1976	Graduated from Department of Biological Engineering, Graduate School of Osaka University
Mar. 1979	Obtained MBA from Northwestern University, USA
Apr. 1979	Joined Suntory Holdings, Ltd.
Mar. 2000	Appointed as Director for Suntory Holdings, Ltd.
Dec. 2002	Appointed as President and CEO of Daiichi Suntory Pharma Co., Ltd., a
	subsidiary company of Daiichi Pharmaceutical Co., Ltd. (currently Daiichi
	Sankyo Co., Ltd.)
Mar. 2003	Retired as Director for Suntory Holdings, Ltd.
Jun. 2003	Appointed as Director for Daiichi Pharmaceutical Co., Ltd.
Jun. 2006	Appointed as Director and General Manager in charge of Corporate
	Planning for Daiichi Pharmaceutical Co., Ltd.
Apr. 2007	Appointed as Corporate Officer and General Manager in charge of
	Europe and the United States for Daiichi Sankyo Co., Ltd.
Apr. 2009	Appointed as Executive Officer and General Manager in charge of
	International Markets for Daiichi Sankyo Co., Ltd.
Apr. 2010	Appointed as Executive Vice President and President of Japan Company
Number of Sha	ares of the Company Held 5,149

### (3) Board candidates

## Kazunori Hirokawa Born June 7, 1951

#### **Current Position Held**

Senior Executive Officer and Head of R& D Division for Daiichi Sankyo Co., Ltd.

### **Career Summary**

Joined Daiichi Pharmaceutical Co., Ltd.
Appointed as General Manager of Safety Management Division at
Daiichi Pharmaceutical Co., Ltd.
Appointed as General Manager of Planning and Development Division
at Daiichi Pharmaceutical Co., Ltd.
Appointed as Director and General Manager, Planning and
Development Division at Daiichi Pharmaceutical Co., Ltd.
Appointed as Director and General Manager, Research and
Development Strategy at Daiichi Pharmaceutical Co., Ltd.
Appointed as Senior Corporate Officer in charge of Research and
Development Strategy
Seconded to Daiichi Sankyo, Inc. as Senior Corporate Officer
Appointed as Managing Director and General Manager,
Research and Development Division at Daiichi Sankyo Co., Ltd.
Appointed as Senior Executive Officer for Daiichi Sankyo Co., Ltd.

## Hiroshi Hirabayashi Born May 5, 1940

#### **Current Positions Held**

President of The Japan-India Association

Committee Member for the Ministry of Land, Infrastructure, Transport and Tourism Council for Transport Policy

### **Career Summary**

Apr. 1963	Joined the Ministry of Foreign Affairs
Aug. 1993	Appointed as Director-General of the Ministry of Foreign Affairs
	Economic Cooperation Bureau
Jan. 1998	Appointed as Ambassador Extraordinary and Plenipotentiary for
	India and Bhutan
Sep. 2002	Appointed as Ambassador Extraordinary and Plenipotentiary for
	France and Andora
Jan. 2003	Appointed as Ambassador to Djibouti
Jun. 2006	Appointed as Ambassador in charge of Inspection
Jun. 2007	Became as President of The Japan-India Association
Apr. 2008	Visiting Professor at Graduate School of Asia-Pacific Studies,
	Waseda University
Jun. 2009	Became Vice President of The Japan Forum on International Relations

## Kunio Ishihara Born October 17, 1943

#### **Current Positions Held**

Chairman of the Board of Tokio Marine Holdings, Inc.

Chairman of the Board of Tokio Marine & Nichido Fire Insurance Co., Ltd.

### Career Summary

Apr. 1966	Joined Tokio Marine Fire Insurance Co., Ltd.
Jun. 1995	Appointed as Director and General Manager, Hokkaido Regional
	Division at Tokio Marine Fire Insurance Co., Ltd.
Jun. 1998	Appointed as Managing Director and General Manager, Hokkaido
	Regional Division at Tokio Marine Fire Insurance Co., Ltd.
Jun. 2000	Appointed as Executive Director at Tokio Marine Fire Insurance Co., Ltd.
Jun. 2001	Appointed as President of Tokio Marine Fire Insurance Co., Ltd.
Oct. 2004	Appointed as President of Tokio Marine & Nichido Fire Insurance
	Co., Ltd.
Jun. 2007	Appointed as Chairman of the Board of Tokio Marine & Nichido Fire
	Insurance Co., Ltd.
Jul. 2008	Appointed as Chairman of the Board of Tokio Marine Holdings, Inc.

## Yuichiro Anzai Born August 29, 1946

#### **Current Positions Held**

Executive Advisor for Academic Affairs at Keio University

Professor at Faculty of Science and Technology, Keio University

### Career Summary

Mar. 1969	Graduated from Faculty of Engineering, Keio University
Mar. 1974	Completed doctoral program from Graduate School of Engineering, Keio University
Apr. 1988	Professor at Faculty of Engineering Department of Electrical Engineering, Keio University
	Professor at Faculty of Electrical Engineering, Graduate School of Science and Technology, Keio University
Jul. 1990	Visiting Professor at the McGill University Centre for Medical Education
Oct. 1993	Department Chair at Faculty of Science and Technology, Keio University
	Committee Chair at Graduate School of Science and Technology, Keio University
May 2001	Appointed as President of Keio University
May 2009	Professor at Faculty of Science and Technology, Keio University Professor at Graduate School of Science and Technology for Open and Environmental Systems, Keio University Executive Advisor for Academic Affairs at Keio University
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## (4) Auditor candidates

## Akio Yamada Born September 25, 1943

### **Current Positions Held**

Senior Advisor for Jones Day Tokyo (Global Law Firm)

## **Career Summary**

Apr. 1967	Joined the Japan Fair Trade Commission (JFTC)
Jun. 1996	Appointed as Director General of Trade Practices Department, JFTC
Jun. 1997	Appointed as Director General of Investigation Bureau, JFTC
Jun. 1998	Appointed as Director General of Economic Affairs Bureau, JFTC
Jun. 2000	Appointed as Secretary General, JFTC
Jun. 2003	Affiliated professor at Graduate School of Law, Kyoto University
Dec. 2003	Appointed as Commissioner, JFTC
Apr. 2009	Affiliated professor at Faculty of Law, Doshisha University
Apr. 2009	Affiliated professor at School of Commerce, Waseda University
May 2009	Senior Advisor for Jones Day Tokyo

## Shigeaki Ishikawa Born July 21, 1944

#### **Current Positions Held**

Attorney at Homma and Partners

## **Career Summary**

Mar. 1968	Entered the National Police Agency
Aug. 1993	Appointed as Chief of Ibaraki Prefectural Police Headquarters
Feb. 1995	Appointed as Chief of Criminal Investigation Department,
	Tokyo Metropolitan Police Department
Jan. 1997	Appointed as Chief of Kanagawa Prefectural Police Headquarters
Aug. 1998	Appointed as Chief of the Kanto Regional Police Bureau
Aug. 1999	Appointed as Chief of the Commissioner-General's Secretariat of the
	National Police Agency
Aug. 2002	Appointed as Superintendent General of the Tokyo Metropolitan Police
	Department
Feb. 2004	Became President of the Japan Road Traffic Information Center
Feb. 2008	Entered Attorney at Homma and Partners

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